High Level Governance Model for Children's Social Care Service Improvement Plan

Supporting... Children and Families

Shaping Worcestershire's Future

Key

- Policy Approval
- Policy Development and Challenge
- Policy Development, Challenge and Scrutiny

Corporate Governance

- Council
- Cabinet
- Worcestershire Safeguarding Children Board
- Overview and Scrutiny Performance Board
- Children in Care Council
- Youth Cabinet
- Health and Well-Being Board
- Corporate Parenting Board
- Corporate Business Board
- Children and Families Overview and Scrutiny Panel
- Connecting Families Strategic Group (CYPP development)

Programme Governance

- Service Improvement Board
- QUARTERLY UPDATE
- MONTHLY
- Children Families and Communities Directorate Leadership Team Change Board
- MONTHLY HIGHLIGHT REPORTS FROM WORK-STREAMS
- Children's Social Care Workforce Board
- Children's Social Care Service Improvement Plan Steering Group
- MONTHLY HIGHLIGHT REPORTS

1 - Support and develop our workforce

Ensure we have the right capacity and capability within our workforce

2 - Improve our practice

Ensure we have up-to-date policies, procedure and tools for social workers to achieve high quality practice.

3 - Commitment to continuous improvement

We will strive for continuous improvement by developing our Quality Assurance function and performance management information. This will provide support and challenge us about the quality of our services.

4 - Listen to the voice of the child

Gather regular feedback from our service users and listen to the children we work with to improve our services

5 - Make the right decisions at the right time

Work with partners to improve outcomes for children by sharing information and identifying needs as early as possible to ensure the right support is provided at the right time.

6 - Deliver good outcomes for children

Support our children and young people in care to achieve their full potential in education and support them in their transition to adulthood and independence.

7 - Focus on permanency for our children

We are committed to achieving permanency for our children in care, and will ensure those subject to legal proceedings are conducted in a quality and timely manner.

8 - Provide earlier access to support for children and families

Work closely with our partners in universal services and those delivering targeted early help to provide access to coordinated support for children and families before their needs escalate.

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